

The **International Cricket Council Academy** and **Dubai Sports City** invites applicants to apply for the post of,

ICC Academy
Head of Cricket Development
Code: CA-HCD

The **ICC Academy** (ICCA) is a world class purpose-built, commercial cricket destination and service provider situated in the Sports Village area at Dubai Sports City. ICCA's vision is,

'To become and remain the world's leading Cricket Development, Education and Performance Institute'. This appointment will make a key contribution to that ambition..

ICCA is a strategic partnership between the ICC and Dubai Sports City, operational since 2010 built on 4 key strategic areas:

- **High Performance:** consultancy, hosting and support to performance cricket programmes
- **Education:** delivering of a range of courses and resources to support the development of coaches and other key staff involved in cricket
- **Cricket Development:** 1000+ players weekly taking part in group and 1:1 coaching as well as playing games and touring
- **Commercial:** commercially run leagues and tournaments, venue hire and support to corporate sponsors and partners

ICCA seeks a **Head of Cricket Development** with proven skills as both a coach and strategic lead who aspires to world-class standards for themselves and everyone else around them.

The successful applicant will be familiar with balancing commercial necessities and world class provision alongside blending an ability to:

- Design, develop and implement world-class coaching programmes for players at every level, from a range of diverse, cultural backgrounds;
- Performance manage a coaching workforce, both full and part-time;
- Complete a significant amount of 'hands-on', practical coaching;
- Ensure budgetary and revenue management targets are delivered and exceeded;
- Engage in a range of specialist projects including; ICC Academy Accreditation, delivering ICCA Coach Education and the creation and delivery of specialist coaching programmes;
- Build and maintain successful internal and external relationships, with a range of different stakeholders, in a diverse and multi-cultural environment

The Head of Cricket Development will need to be adept at solving problems, ambitious to improve themselves and others and aspire to world-class standards across the range of programmes and products they will lead on at ICCA in addition to the following:

Qualifications, Skills and Experience:

Essential

- A recognized Level 3 cricket coaching qualification or equivalent
- A recognized cricket coach education qualification or equivalent
- A suitable undergraduate qualification in sport science, teaching or coaching
- A minimum 7 years' experience of (cricket) coaching a range of players to performance level,
- A proven, track record of successfully line-managing staff, especially coaches
- Experience of designing, developing and implementing coaching programmes and activities including feedback mechanisms
- A passion for excellence and self-development and a thirst for knowledge
- Fluent in written and spoken English with excellent verbal and written English including the use of I.T. applications

Desirable

- Level 4 Coaching Qualification and/ or a Postgraduate qualification in coaching, teaching, sports science or pedagogy and/or an equivalent combination of education and experience
- Significant experience of developing and delivering coach education products and events
- Experience of working with wide range of I.T. applications including analysis software and/ or Moodle
- Ability to communicate in a South Asian dialect and/ or Arabic
- Experience of having worked in the MENA region

Remuneration

Based in the UAE, the remuneration package is income tax free, competitive and commensurate to experience.

The successful application will be based, full-time at ICC Academy, Dubai and will be expected to relocate to Dubai, UAE if not already based here.

Application process

If you believe that you have the skills and experience we are looking for and can meet the challenge, please email your CV with job title in the subject line together with a covering letter detailing your current remuneration package including benefits to recruitment@dsc.ae by 8th September, 2016.

Please note: Due to the volume of applications received your application will not be personally acknowledged and only shortlisted candidates will be contacted.